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Step 3 - Managing the flexible working arrangement Once the flex-

ible working arrangement begins, you may notice things that work well, as well as problems that arise. Keep a record of these things so you can discuss them later when you're reviewing the arrangement.

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Benjamin H. Gottlieb is the author of Flexible Work Arrangements: Managing the Work-Family Boundary, published by Wiley.. E. Kevin Kelloway is the Canada Research Chair in Occupational Health Psychology and a Professor of Psychology at Saint Mary's University, Canada. He is a fellow of the Association for Psychological Science, the Canadian Psychological Association, and the Society for ...

Flexible Work Arrangements: Managing the Work-Family

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1. Introduction. Flexible work arrangements are practices such as working from home, working outside regular office hours, reducing or extending contract hours or banking overtime hours (Den Dulk et al., 2013, Stirpe and Zárraga-Oberty, 2017). These arrangements are offered by firms to support employees in balancing their work and personal life and improve firm performance (Richardson ...

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Flexible work arrangements (FWAs) can come in many forms, including telecommuting, compressed workweeks and flexible scheduling that allows employees to perform tasks outside of core business hours.

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There are many types of flexible work arrangements, and choosing the right one can make a big difference in your office. Whether you're a manager or a job seeker, it's important to know the differences between the various types of flex arrangements. Here are a few of our favorites.

7 Types of Flexible Work Arrangements to Try in Your office

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Employee Flexibility . With flexible work schedules, employees stand to experience a good number of benefits. One that many workers point to first is the flexibility to meet family needs, personal obligations, and life responsibilities conveniently. If you have a flexible schedule, you can go to a parent-teacher conference during the day, take a yoga class, or be home when the washing machine ...

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flexible work arrangements. OPPORTUNITIES Flexible work arrangements offer numerous benefits to both employers and employees. Such benefits include: Assisting in recruiting efforts. Enhancing worker morale. Managing employee attendance and reducing absenteeism. Improving retention of good workers. Boosting productivity.

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Problem #6. Failure to Monitor, Assess and Update Flexible Work Arrangements. Flexible work arrangements may require a continual process of improvements or developments. Solution: After a flex program has been initiated, take the time to assess its success in meeting goals, and make any necessary adjustments.

How to Make Flexible Work Arrangements a Success

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